



HUMAN RESOURCES IN THE WOODWORKING INDUSTRY IN THE CZECH REPUBLIC

14th INTERNATIONAL SCIENTIFIC CONFERENCE **WOODEMA**

Authors

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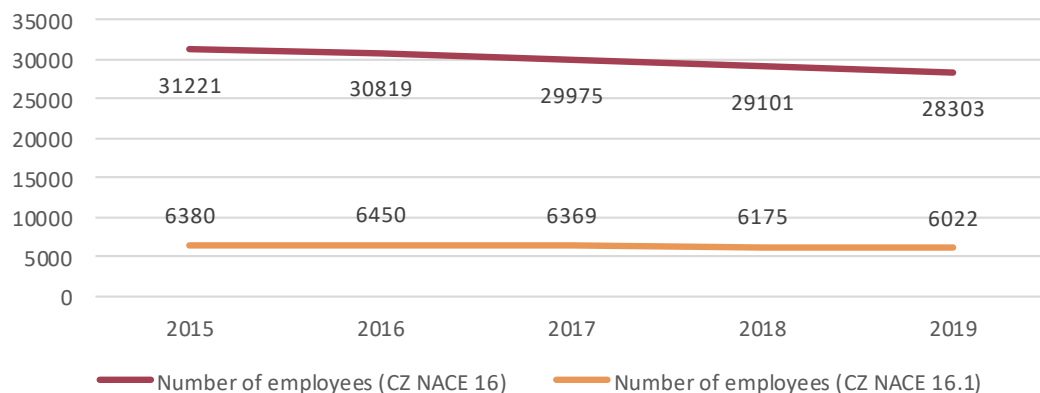
INTRODUCTION

- Wood-working industry – CZ NACE 16 (Wood processing, manufacture of cork, wicker and straw products, except furniture), CZ NACE 17 (Pulp, paper and cardboard), CZ NACE 31 (Furniture), CZ NACE 32 (Other manufacturing)
 - CZ NACE 16.1 Sawmilling and wood impregnation
 - CZ NACE 16.2 Manufacture of wood, cork, straw and plaiting material
- Issue of women on the labour market and education in the Czech Republic

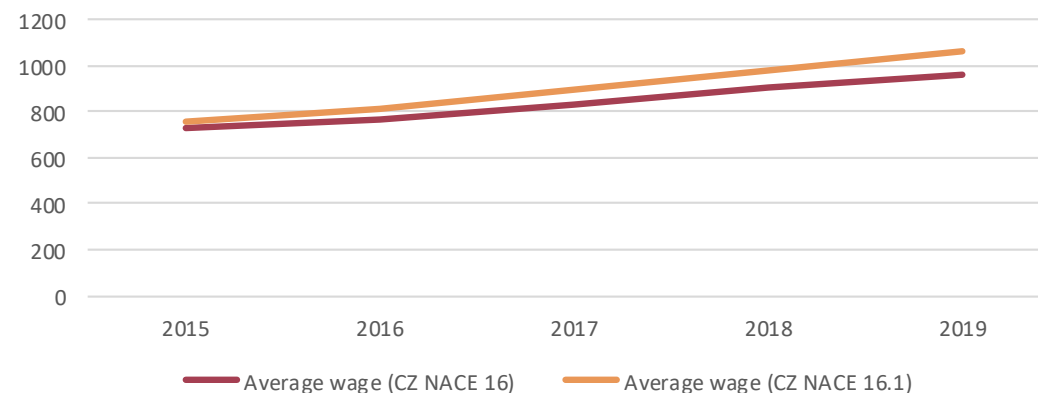


CURRENT SITUATION – LABOUR MARKET

Number of employees (2015-2019)



Average wage in EUR (2015-2019)





CURRENT SITUATION – LABOUR MARKET

Number of employees/ ALDP

Company	Number of employees
Biocel Paskov	371
Pfeifer Holz	450
Kronospan CR	448
Mayr-Melnhof Holz Paskov	279
Mondi Štětí	666
Stora Enso Wood Products Ždírec	842
Wotan Forest	709
LESS & TIMBER	288
KATR	186

Biggest sawmills

Company
Mayr – Melnhof Holz Paskov s.r.o.
Stora Enso Wood Products Planá s.r.o.
Dřevozpracující družstvo Lukavec
Stora Enso Wood Products Ždírec s.r.o.
LESS&TIMBER, a.s.



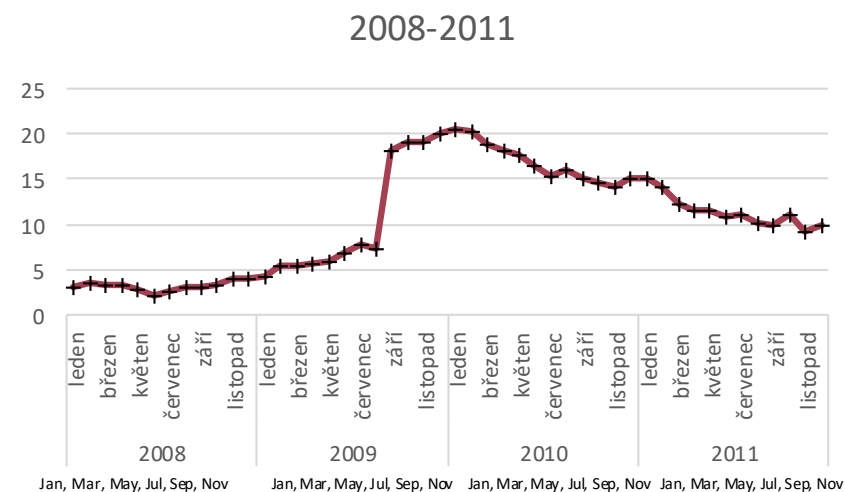
EDUCATION

- High school education (maturita exam, apprenticeship certificate, vocational training)
- University education – FFWS CZU Prague and FFWT MENDELU Brno
 - FFWS
 - „wood – oriented study programs“ – Wood Technology, Business in the Wood Processing and Furniture (Bachelors in total: 1425), Wood Engineering, Wood Structures and Wood-Based Constructions (Masters in total: 448) / W-O SP cca 25 %
 - Women 25 % among employees, women graduates 35 %
 - FFWT
 - 1414 students in 2019 (39,3 % women), 38,9 % of women among graduates



QUESTION MARKS

- Forestry – wood sector definitions
- Data availability + data comparison (also the availability of data from people „outside“)
- Attractiveness of the sector(s)
- Unemployment issues and its (regional) consequences





CONCLUSION

- CZ NACE 16 – decline of people employed, however no data on division between men and women
- Average wage in wood-working industry is below national average (cca 82,5 %)
- Biggest wood-processing companies are *Mayr Melnhof Holz Paskov, Stora Enso Wood Products Ždírec, LESS&TIMBER, Serefin Campestrini, Javořice* (Ministry of Industry and Trade)
- Companies United in ALDP (Association of forestry and wood processing companies) process more than ½ of wood harvested in the CZ and employ more than 4 thous. people
- University education in the field provided by two universities (Faculty of Forestry and Wood Sciences CZU Prague + Faculty of Forestry and Wood Technology MENDELU Brno) – women represent cca 1/3 of graduates; relatively low level of unemployment rate for both universities



Univerza v Ljubljani
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DTP3-500-1.2Fem4Forest – Forests in Women´s Hands

For more information see: <http://www.interreg-danube.eu/approved-projects/fem4forest>





THANK YOU



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