

BENEFITS OF EMPLOYEES IN THE TIMBER INDUSTRY

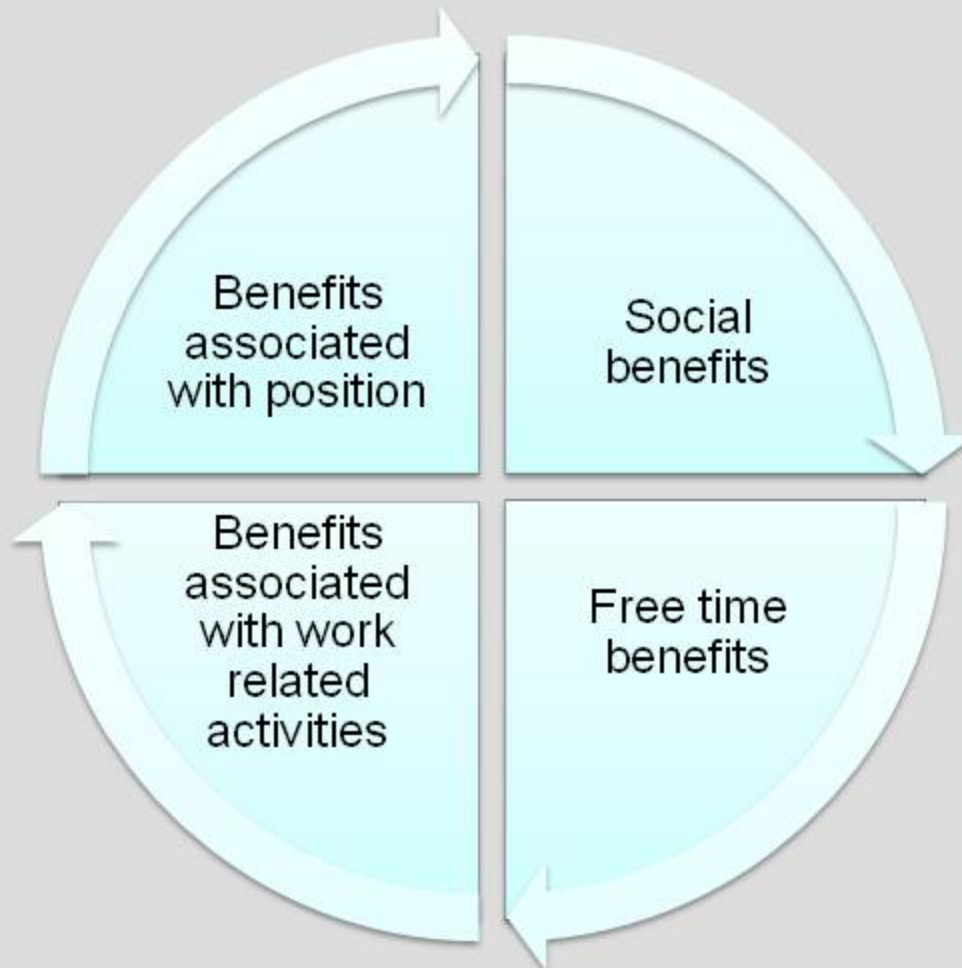
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Objective

- Theoretical bases on the topic of benefits in the wood industry
- Survival benefits use in SME in the wood industry

Classification of benefits



Results

- strategic business objectives: the objectives and the motivation, retention and staff development – only 2 company has strategic plan for this part of management
- organizational culture: core values, organizational culture typology,
- qualifications of staff: qualifications related to the fundamental valuation and favoring specific motivational factors – in this industry most of them are social benefits,
- knowledge of employees intangible needs of attitudes, values.

Benefits in the wood industry

	Rajčan	Domina	Brik	Tenkel	N.H.N	Afzélia	Kalma gold	Bývanie
Sales of CP	+	+	+	+	+	+	+	+
comp.car	-	+	+	-	+	+	-	-
Comp.mob il	+	+	+	+	+	+	+	+
education	part	part	+	-	+	-	-	part
clothing	+	+	-	-	-	-	-	-
Cutlural act.	+	-	+	-	-	+	-	+
Relaxation act.	-	-	+	-	+	-	-	+

Benefits in the wood industry

	Rajčan	Domina	Brik	Tenkel	N.H.N	Afzélia	Kalm a gold	Bývanie
Sport	+	+	+	+	+	+	+	-
Pension add.ins.	+	+	+	-	+	-	-	-
Life and acc.ins.	+	+	+	+	+	+	+	+
Above standard health care	-	-	+	-	+	-	-	part
Donation	+	-	+	-	-	+	-	-

Conclusion

- Providing benefits is not completely new nor in the small businesses in the timber industry.
- Character of benefits provided by the owners reflects the dominance of men - workers in this type of business.
- Limited financial capabilities
- Incentive character of benefits

- Thank you for your attention.

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